

## REPORT OF THE DIRECTORS OF ATHLETICS



It's, that time of year again, when the Executive reflects on the past 12 months so we can celebrate on our collective successes and aim to improve in areas that we know we can do better in future.

The primary function of my role as Director of Athletics is to work with the Site Representatives and Sport Chairs to resolve any existing issues; and occasionally this may require mediation of some sort.

2020 has been exceptionally taxing on several fronts. The Covid-19 pandemic of course, but additionally the departure of the General Manager and the hiring of an Interim General Manager and thirdly, my retirement from the Toronto Police Service after over 35 years of Service.

Under the previous by-laws of the TPAAA only active members of the service could be an executive member of the TPAAA. Nevertheless, I have indicated that I would like to stay involved and assist wherever I can.

As can be expected the pandemic had a disastrous effect on fitness and sporting activities; members of the TPS were no exception. The gyms at TPS locations were intermittently closed and some sporting events were interrupted while others never even took place. The Children Playground Games and the Police Games were cancelled for 2020 (these two events have been staples of the TPAAA for decades). The Executive was faced with correcting misinformation and quelling rumours on several fronts regarding the cancellation of some sport disciplines that Executive were not responsible for cancelling. Truth was some sports were unable to take place because of the restrictions placed by the healthcare

professionals with the understanding that they would resume when deemed safe to do so by the same governing bodies, in conjunction with the various conveners.

The executive is aware that the virus compromised both the mental and physical wellness of the membership. To combat this decline, meetings were held with TPS Command and the TPS Corona Virus Task Force to determine a suitable compromise for training facilities to be re-opened ASAP but within the confines of the appropriate health protocols. My predecessor had a myriad of ideas for the Police Games and it is anticipated that the next Police Games will be bigger and better than previous ones". In his year-end report he also mentioned the International Financial Reporting Standard (IFRS2017). This standard which will be enacted in 2021, determines how not-for-profit organizations must conduct their financial accounting. We will continue to work with Sport Chairs and Site Representatives to ensure that we are in compliance and not risk losing our not-for-profit status.

I'd like to take this opportunity to welcome back Mike Bagg who has accepted the position as Interim General Manager while we search for a permanent manager. Mike comes with a wealth of experience as he has held the position in the past. For the new members who have signed up this year, welcome to a great organization, you will experience the great wellness opportunities that you were promised once this pandemic is under control.

Although 2020 has been a tumultuous year, it has been an honour and pleasure to serve you and I look forward to working with the TPAAA in the future in any capacity.

Respectfully,

A handwritten signature in black ink, appearing to be 'A.J. Charles', written in a cursive style.

A.J. (Tony) Charles